

# SUPPLY & DEMAND:

DIAGNOSING COLORADO'S SKILLS & ATTAINMENT GAP

[Read the full report here](#)

At a time when 73% of Colorado's jobs will require at least some postsecondary education, only **66.5%** of the state's adult population born in Colorado achieve some postsecondary education — the state is **79,000** people short of meeting the demands of the Colorado economy.

THAT'S ENOUGH TO FILL THE BALL ARENA 4X



IF COLORADO'S CURRENT NATIVE-BORN WORKFORCE WERE MATCHED TO EMPLOYERS' FUTURE DEMAND:

EARNING AN ADDITIONAL  
\$27,220

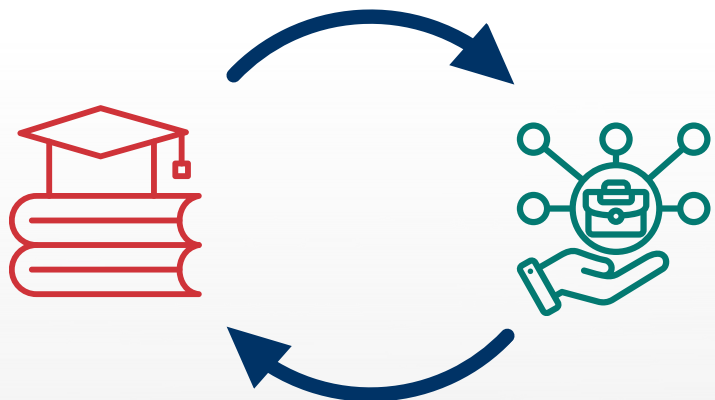
\$2 BILLION MORE IN WAGES

DOUBLING 2023 ANNUAL  
JOB GROWTH

25,000 MORE JOBS IN  
COLORADO

\$3 BILLION ADDED TO  
STATE GDP

\$2 BILLION ADDITIONAL  
INCOME



# SUPPLY & DEMAND:

DIAGNOSING COLORADO'S SKILLS & ATTAINMENT GAP

The class of 2022 graduates are about **56% better aligned** with future workforce needs than the 2021 supply (which includes earlier cohorts).

## COLORADO IS OVERSUPPLIED IN

PRODUCTION

LIFE, PHYSICAL, &  
SOCIAL SCIENCE

TRANSPORTATION &  
MATERIAL MOTORING

ARCHITECTURE &  
ENGINEERING

FOOD PREPERATION &  
SERVING RELATED

## AND UNDERSUPPLIED IN

BUSINESS & FINANCIAL  
OPERATIONS

COMPUTER &  
MATHEMATICAL

HEALTHCARE PRACTITIONERS  
& TECHNICAL

BUILDING & GROUNDS  
CLEANING MAINT.

COMMUNITY &  
SOCIAL SERVICES



# SUPPLY & DEMAND:

DIAGNOSING COLORADO'S SKILLS & ATTAINMENT GAP

## 5 RECOMMENDATIONS TO IMPROVE EDUCATION TO WORKFORCE ALIGNMENT

5



### MEASURE OUTCOMES

Measure outcomes and direct funding to education training programs that help graduates achieve sustainable careers.



### CREATE REGIONAL TALENT

Create regional talent-development goals and action plans overseen by a workforce intermediary



### REALIGN PATHWAYS

Realign the pathways offered in schools with the needs of employers.



### STREAMLINE & INCENTIVIZE

Streamline and incentivize employer participation in career-connected learning opportunities.



### EDUCATION PROVIDERS

Ensure education providers focus on the skills that students and employers need.



# SUPPLY & DEMAND:

DIAGNOSING COLORADO'S SKILLS & ATTAINMENT GAP

**A SPECIAL THANKS TO SUPPORTING PARTNERS  
WHO HELPED INFORM THIS WORK**



HOUSING & BUILDING  
ASSOCIATION  
OF COLORADO SPRINGS



**WE WANT TO EXTEND A SPECIAL THANKS TO THE  
WALTON FAMILY FOUNDATION FOR THEIR SUPPORT  
AND PARTNERSHIP ON THIS PROJECT.**